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Discrimination is Against the Law

Center for Rheumatic Diseases and Osteoporosis, P.A. complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. **Center for Rheumatic Diseases and Osteoporosis, P.A.** does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Center for Rheumatic Diseases and Osteoporosis, P.A.

Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact **Erika Baque, Practice Manager**

If you believe that **Center for Rheumatic Diseases and Osteoporosis, P.A.** has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Erika Baque, Practice Manager
6001 Montrose Road Suite 702
North Bethesda, Maryland 20852
Tel: (301) 230-5888
Fax: (301) 230-2488

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, **Erika Baque, Practice Manager** is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and
Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697
(TDD)

Barbara Holland, Regional Manager
Office for Civil Rights
U.S. Department of Health and Human
Services
150 S. Independence Mall West
Suite 372, Public Ledger Building
Philadelphia, PA 19106-9111
Customer Response Center: (800) 368-1019
Fax: (202) 619-3818
TDD: (800) 537-7697
Email: ocrmail@hhs.gov

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Translated Notice of Nondiscrimination

Español (Spanish):

Center for Rheumatic Diseases and Osteoporosis, P.A. cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo.

繁體中文 (Chinese):

Center for Rheumatic Diseases and Osteoporosis, P.A.

遵守適用的聯邦民權法律規定，不因種族、膚色、民族血統、年齡、殘障或性別而歧視任何人。

한국어 (Korean):

Center for Rheumatic Diseases and Osteoporosis, P.A. 은(는) 관련 연방 공민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다.

Tiếng Việt (Vietnamese):

Center for Rheumatic Diseases and Osteoporosis, P.A. tuân thủ luật dân quyền hiện hành của Liên bang và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật, hoặc giới tính.

Français (French):

Center for Rheumatic Diseases and Osteoporosis, P.A. respecte les lois fédérales en vigueur relatives aux droits civiques et ne pratique aucune discrimination basée sur la race, la couleur de peau, l'origine nationale, l'âge, le sexe ou un handicap.

Tagalog (Tagalog – Filipino):

Sumusunod ang **Center for Rheumatic Diseases and Osteoporosis, P.A.** sa mga naaangkop na Pederal na batas sa karapatang sibil at hindi nandiskrimina batay sa lahi, kulay, bansang pinagmulan, edad, kapansanan o kasarian.

Русский (Russian):

Center for Rheumatic Diseases and Osteoporosis, P.A. соблюдает применимое федеральное законодательство в области гражданских прав и не допускает дискриминации по признакам расы, цвета кожи, национальной принадлежности, возраста, инвалидности или пола.

አማርኛ (Amharic):

Center for Rheumatic Diseases and Osteoporosis, P.A. የፌዴራል ሲቪል መብቶችን መብት የሚያከብር ሲሆን ሰዎችን በዘር፣ በቆዳ ቀለም፣ በዘር ሃረግ፣ በእድሜ፣ በአካል ጉዳት ወይም በጾታ ማንኛውንም ሰው አያገልግም።

Bàsòò -wùdù-po-nyò /Kru (Bassa):

Center for Rheumatic Diseases and Osteoporosis, P.A. Nyò bɛɛ̀ kpɔ̃ nyoũn-dyù gbo-gmò-gmà bɛ̀ò dyí ké wa ní ge nyoũn-dyù mú dyiìn dé bódó-dù nyò sò kɛ́e mú, mɔ̀ kà nyòò dyòò -kù nyu niè ke mú, mɔ̀ bódó bɛ́ nyòò sò kɛ́e mú, mɔ̀ z̃ j̃ kà nyòò ðǎ nyue mú, mɔ̀ nyòò me kó dyíe mú, mɔ̀ nyòò me mò gàa, mɔ̀ nyòò me mò màa kee mú.

Igbo asusu (Ibo):

Center for Rheumatic Diseases and Osteoporosis, P.A. na eso usoro iwu federal civil rights. Ha a nakwagi akpachapu onye o bula n'ihe e be o nye ahu si, a gburu ya, colo ahu ya, aha ole onye ahu di, ma o bu nwoke ma o bu nwanyi.

èdè Yorùbá (Yoruba):

Center for Rheumatic Diseases and Osteoporosis, P.A. tele ilana ofin ijoba apapo lori eto ara ilu atipe won ko gbodo sojusaju lori oro eya awo, ilu-abinibi, ojo-ori, abarapa tabi okunrin ati obinrin.

قَابِلُ الْإِطْلَاقِ (Urdu):

Center for Rheumatic Diseases and Osteoporosis, P.A. اور۔ یہ کہہ ن س ل، رنگ، قویہت
عمر، معذوری یا جنس کی بنیاد پر امتیاز نہیں کرتا۔

فارسى (Farsi):

Center for Rheumatic Diseases and Osteoporosis, P.A. از قوهن حقوق مدنی فدرال میبوظهتبعیت می کند و هیچگونه تبعیضی
بر اساس سن، رنگ پوست، اصلیت ملیت، سن، ناتوانی یا جنسیت افراد قلی ل نمی شود

Kreyòl Ayisyen (French Creole):

Center for Rheumatic Diseases and Osteoporosis, P.A. konfòm ak lwa sou dwa sivil Federal ki aplikab yo e li pa fè diskriminasyon sou baz ras, koulè, peyi orijin, laj, enfimite oswa sèks.

Português (Portuguese):

Center for Rheumatic Diseases and Osteoporosis, P.A. cumpre as leis de direitos civis federais aplicáveis e não exerce discriminação com base na raça, cor, nacionalidade, idade, deficiência ou sexo.

العربية (Arabic):

Center for Rheumatic Diseases and Osteoporosis, P.A. بالقرابة من الحقوق المدنية الفيدرالية المعمول بها والتي يحظر على أساس
العرق أو اللون أو الدين أو الأصل أو اللغة أو السن أو الإعاقة أو الجنس

ગજુરાતી (Gujarati):

Center for Rheumatic Diseases and Osteoporosis, P.A. લાગુ પડતા સમવાયી ત છે અને જાધન
નાગરિક અધિકાર કાયદા સાથે સસગ

, ઉમિ, અશક્તતા અથવા લલિંગના આ ભેદભાવ અભવામાં આવતો
રીય મળ નથી.

Taglines

Español (Spanish):

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx).

繁體中文 (Chinese):

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx)。

한국어 (Korean):

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx)번으로 전화해 주십시오.

Tiếng Việt (Vietnamese):

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx).

Français (French):

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-xxx-xxx-xxxx (ATS : 1-xxx-xxx-xxxx).

Tagalog (Tagalog – Filipino):

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx).

Русский (Russian):

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-xxx-xxx-xxxx (телетайп: 1-xxx-xxx-xxxx).

አማርኛ (Amharic):

ማስታወሻ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም አርዳታ ድርጅቶች፣ በነጻ ሊያግዝዎት ተዘጋጅተዋል። ወደ ሚከተለው ቁጥር ይደውሉ 1-xxx-xxx-xxxx (መስማት ለተሳናቸው፡ 1-xxx-xxx-xxxx)።

Bàsòò -wùdù-po-nyò /Kru (Bassa):

Dè dẹ nìà kẹ dyéde gbo: Ǿ jǔ ké m̀[̀Bàsòò-wùdù-po-nyò] jǔ ní, níí, à wuḍu kà kò dọ po-poò béin m̀gbo kpáa. Ǿá 1-xxx-xxx-xxxx (TTY:1-xxx-xxx-xxxx)

Igbo asusu (Ibo):

Ige nti: O buru na asu Ibo asusu, enyemaka diri gi site na call 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx).

èdè Yorùbá (Yoruba):

AKIYESI: Ti o ba nso ede Yoruba ofe ni iranlowo lori ede wa fun yin o. E pe ero ibanisoro yi 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx).

وَرْدُ (Urdu):

خوددار: گھر آپ اردو ولتے ہیں، تو آپ کو زبان کی مدد کی خدمات نصبت ہیں س تیاب ہیں۔ کال کوں 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx).

ف اد سی (Farsi):

توجه: اُر به زبان فارسی گفتگو می کنید، سهیالت زبانی بصورت رلوان برا ی شما فراهم میبائند. با 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx) تماس بگیرید.

Kreyòl Ayisyen (French Creole):

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx).

Português (Portuguese):

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx).

آب ع یة (Arabic):

رقم هاتف لصرم) 1-xxx-xxx-xxxx ملحوظة: إذا لکن تبتحدث انکر اللغة، فإن خدمان الامماعة اللغ روتتوفرلك بلمجان بصل ووقم وليلكم: 1-xxx-xxx-xxxx).

ગજી રાતી (Gujarati):

સચના: જો રાતી બોલતા હો, ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1-
તમે ગજ તો નન:શલ

xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx).